

**SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING TUESDAY, MARCH 1, 2016**

The Scott County School Board met for a regular meeting on Tuesday, March 1, 2016, at the Scott County School Board Office in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman

ABSENT: None

L. Stephen "Steve" Sallee, Jr., Vice Chairman

Linda D. Gillenwater

Larry L. Horton

Gail L. McConnell

David M. Templeton

OTHERS PRESENT: John I. Ferguson, Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Kathy Musick, Virginia Professional Educators Representative; Ramona Russell, Teaching Assistant; David Hartley, Heritage TV; Patricia Whitley, Scott County Education Association; Nancy Godsey, Citizen; Daniel Gibson, Teacher; Kim Burke, Teacher, Patricia Currier, Teacher, Jamie Davis, Teacher and Adam Keith, Teacher/Asst. Principal.

CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Horton led in citing the *Pledge of Allegiance*.

APPROVAL OF AGENDA: On a motion by Mr. Sallee, seconded by Ms. Gillenwater, all members voting aye, the Board approved the agenda as presented.

APPROVAL OF FEBRUARY 2, 2016 REGULAR MEETING MINUTES AND PROPOSED BUDGET MEETING: On a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved the Tuesday, February 2, 2016 Regular Meeting Minutes and Proposed Budget Meeting as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Templeton, seconded by Mr. Sallee, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$769,696.09 as shown by warrants #8117016-(8117068 & 8116535 voided) & electronic payroll direct deposit in the amount of \$1,056,972.18 & electronic payroll tax deposits in the amount of \$489,433.71. Cafeteria Fund invoices & payroll in the amount of \$110,540.88 as shown by warrants #1017098-1017145 (1017102 & 1017103 voided) & electronic payroll direct deposit in the amount of \$27,094.69 & electronic payroll tax deposit in the amount of \$12,335.37. Head Start invoices & payroll totaling \$49854.33 as shown by warrants #13888-13937.

PUBLIC COMMENT: None

SALARY, FRINGE BENEFITS & SCHOOL CALENDAR COMMITTEE PRESENTATION: Mr. Adam Keith, Teacher & Assistant Principal Presented the Salary/Fringe Benefit Committee Recommendations and Ms. Kim Burke, Teacher, presented the 2016-2017 School Calendar Proposal. Chairman Quillen stated that the Board will consider these proposals as presented, but the Board will not know any details about salaries until the Legislature adjourns March 15, 2016. Chairman Quillen thanked the Salary/Fringe Benefits and Calendar committee for their recommendations, hard work and diligence for their considerations of the upcoming school year.

2015-16
Salary/Fringe Benefits and School Calendar Committee

Tiffany Scott	Duffield Primary School
Karen Hartsock	Dungannon Intermediate School
Kim Burke	Fort Blackmore Primary School
Debbie Kilgore	Gate City High School
Kelsey Jones	Gate City Middle School
Tracy Stallard	Hilton Elementary School
David Gwinn	Nickelsville Elementary School
Jamie Davis	Rye Cove High School
Patricia Currier	Rye Cove Intermediate School
Dan Gibson	Scott County Career & Technical Center
Shawna Vermillion	Shoemaker Elementary School
Joey Shipley	Twin Springs High School
Monica McClelland	Weber City Elementary School
Amy Wallace	Yuma Elementary
Jason Smith	Central Office Representative
Valerie Babb	Principal Representative
Robin Hall	Support Staff Representative
Teresa Duncan	SCEA Representative
Adam Keith	VPE Representative
Steve Sallee	School Board Representative

SALARY/FRINGE BENEFITS COMMITTEE PROPOSAL
FOR THE 2016-2017 SCHOOL YEAR

- 1. The committee recommends funding a step increase for all eligible employees and a 3% salary increase, based on actual salary, for all employees.**
- 2. The committee recommends revising the teacher salary scale to eliminate steps 29, 30, and 31. This will eliminate frozen salaries at the top of the scale.**
- 3. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to eligible employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2015-16 school year.**
- 4. The committee recommends offering an early retirement incentive for all eligible employees.**
- 5. The committee recommends considering nonmonetary incentives to help improve morale. Some suggestions include lunch at student prices to all faculty and staff; increasing the amount of bereavement leave for both immediate family and grandparents.**

On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the 2016-2017 School Calendar as presented:

SCOTT COUNTY PUBLIC SCHOOLS SCHOOL CALENDAR 2016-2017

JULY 2016						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST 2016						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
		W	W	W		
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER 2016						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
	X					
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER 2016						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	(13)	14	15
				W		
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER 2016						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
		X				
13	14	15	16	17	18	19
20	21	22	23	24	25	26
		1PM	X	X	X	
27	28	29	30			

DECEMBER 2016						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
					1PM	
18	19	20	21	22	23	24
	X	X	X	X	X	
25	26	27	28	29	30	31
	X	X	X	X	X	

AUGUST 9-12 PRESERVICE-SCCTC/SCHOOLS
AUGUST 15 SCHOOL BEGINS FOR STUDENTS

SEPTEMBER 5 LABOR DAY-SCHOOLS CLOSED

OCTOBER 13 FIRST NINE WEEKS ENDS

OCTOBER 13 TEACHER WORKDAY 3:30-6:30 P.M.

NOVEMBER 8 ELECTION DAY-SCHOOLS CLOSED

NOVEMBER 22 1PM DISMISSAL

NOVEMBER 23-25 FALL BREAK- SCHOOLS CLOSED

DECEMBER 16 FIRST SEMESTER ENDS
1PM DISMISSAL

DECEMBER 19-
JANUARY 3 WINTER BREAK-SCHOOLS CLOSED

JANUARY 3 TEACHER WORKDAY-
SCHOOLS CLOSED

JANUARY 4 SECOND SEMESTER BEGINS

MARCH 9 TEACHER WORKDAY 3:30-6:30 P.M.
THIRD NINE WEEKS ENDS

MARCH 27-31 SPRING BREAK-SCHOOLS CLOSED

APRIL 14 GOOD FRIDAY-SCHOOLS CLOSED

MAY 24 SECOND SEMESTER ENDS
1 PM DISMISSAL

MAY 25-26 TEACHER WORKDAYS

MAY 29 MEMORIAL DAY-SCHOOLS CLOSED
MAKE-UP DAYS

# DAYS	MAKE-UP DAY	# DAYS	MAKE-UP DAY
1	5/25	10	6/5
2	5/26	11	6/6
3	5/30	12	6/7
4	5/31	13	6/8
5	6/1	14	6/9
6	6/2	15	5/29
7	3/27	16	3/30
8	3/28	17	3/31
9	3/29	18	6/12

SYMBOL

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EXPLANATION

SCHOOLS CLOSED
SEMESTER BEGINS
SEMESTER ENDS
END OF NINE WEEKS
TEACHER WORKDAY

MONTH

AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER
JANUARY
FEBRUARY
MARCH
APRIL
MAY
FIRST SEMESTER
SECOND SEMESTER

DAYS

13
21
21
18
12
20
20
18
19
18
85 DAYS
95 DAYS

JANUARY 2017						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
	X	W				
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY 2017						
S	M	T	W	T	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH 2017						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	(9)	10	11
			W			
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
	X	X	X	X	X	

APRIL 2017						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
					X	
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY 2017						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
			1PM	W	W	
28	29	30	31			
	X					

JUNE 2017						
S	M	T	W	T	F	S
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

APPROVAL OF REQUEST FOR LINE OF CREDIT FOR 2015-2016 SCHOOL YEAR:

Superintendent Ferguson stated that he would like to request approval to submit a request to the Board of Supervisors for another Line of Credit in the amount of \$4,000,000.

On a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved to submit a request to the County Board of Supervisors to authorize the Treasurer to apply for a line of credit in the amount of \$4,000,000 for a period beginning July 1, 2016 and ending June 30, 2017 for the school system.

UPDATE ON THE 2015-2016 SCHOOL CALENDAR: Superintendent Ferguson presented three options for making up missed days of the 2015-2016 school year. He also explained that if we miss any more days of school due to inclement weather or emergency situations, the school year will be extended by adding an additional day(s) to the options below:

***If we miss any more days of school due to inclement weather or emergency situations, the school year will be extended by adding an additional day(s) to the options described below. At a minimum, the length of the 2015-2016 school year will be 175 instructional school days. The options are for your review and/or approval.*

<u># of Days</u>	<u>Days Missed</u>	<u>Make-Up Days</u>	<u>Make-Up Days</u>	<u>Make-Up Days</u>	<u>Make-Up Days</u>
		<u>Calendar</u>	<u>Option 1</u>	<u>Option 2</u>	<u>Option 3</u>
1	1/20/2016	5/25/2016	5/25/2016	4/1/2016	5/25/2016
2	1/21/2016	5/26/2016	5/26/2016	3/31/2016	5/26/2016
3	1/22/2016	5/27/2016	5/27/2016	3/30/2016	5/27/2016
4	1/25/2016	5/31/2016	5/31/2016	3/29/2016	5/31/2016
5	1/26/2016	6/1/2016	6/1/2016	5/25/2016	6/1/2016
6	1/27/2016	6/2/2016	6/2/2016	5/26/2016	6/2/2016
7	1/28/2016	6/3/2016	6/3/2016	5/27/2016	6/3/2016
8	2/9/2016	4/1/2016	4/1/2016	5/31/2016	6/6/2016
9	2/10/2016	3/31/2016	3/31/2016	6/1/2016	6/7/2016
10	2/12/2016	3/30/2016			
11	2/15/2016	3/29/2016			
12	2/16/2016	6/6/2016			
13	2/17/2016	6/7/2016			
14					
15					

Two motions were presented to the board:

- (1) Mr. McConnell made a motion to approve Option 2 which guarantees March 25 and 28 for Spring Break, seconded by Ms. Gillenwater, with four board members voting aye.
- (2) Mr. Sallee made a motion to approve Option 1, seconded by Mr. Templeton, with two board members voting aye.

Motion (1) to approve Option 2 of the Make-up days for the 2015-2016 school year passed with a 4-2 vote.

AMEND REQUEST FOR \$300,000 LINE OF CREDIT TO CONTRUCTION LOAN:

Superintendent Ferguson explained that the wording on the recommendation to request a \$300,000 Line of Credit, presented at the December 1, 2015 regular board meeting, should have been stated “ a request for a \$300,000 Construction Loan.”

On a motion by Mr. Templeton, seconded by Mr. Sallee, all members voting aye, the Board approved Superintendent Ferguson to request from the Board of Supervisors a \$300,000 Construction Loan.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 6:54 p.m. to discuss teachers, coaches and custodians as provided in Section 2.2-3711 A (1) of the *Code of Virginia*, as amended; and also to enter into closed meeting to consult with legal counsel pertaining to actual or probable litigation, as provided in Section 2.23711 A (7) of the *Code of Virginia*; motion was seconded by Mr. Horton, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:25 p.m. and on a motion by Mr. Sallee, seconded by Mr. McConnell, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Linda Gillenwater, Larry Horton, Gail McConnell, Bill Quillen, Steve Sallee, David Templeton

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Templeton, seconded by Mr. Sallee, all members voting aye, the Board approved the overnight field trip request of Gate City High School, Interact Club, to attend the District 7570 Interact Conference, in Hot Springs, Virginia, March 18-19, 2016 (5 students, 1 sponsor).

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the overnight field trip request of Scott County Career/Technical Center, to attend the Block & Bridal Club Livestock, Meats, & Stockman's Contests, in Blacksburg, Virginia on March 18 – 19, 2016 (7 students, 2 sponsors).

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the resignation request of Mr. Hugh Godsey, teacher, effective February 4, 2016.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Horton, seconded by Mr. Templeton, all members voting aye, the Board approved the resignation request of Ms. Jenny Gose, volunteer track coach for GCMS/GCHS, effective February 24, 2016.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Ms. Gillenwater, all members voting aye, the Board approved the employment of Mr. Brian Powers, JV Softball Coach, Twin Springs High School, receiving a split supplement, effective February 26, 2016.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye with Ms. Gillenwater abstaining, the Board approved the employment of Mr. Mike Compton, JV Softball Coach, Twin Springs High School, receiving a split supplement, effective February 26, 2016.

VOLUNTEER COACHES: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of Ms. Jenny Gose, volunteer girls track coach, Twin Springs High School, effective February 26, 2016.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Templeton, seconded by Mr. McConnell, all members voting aye, the Board approved the recommendation of Mr. Gerald Reed, volunteer baseball coach, Twin Springs High School, effective February 26, 2016.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Horton, seconded by Mr. McConnell, all members voting aye, the Board approved the recommendation of Mr. Donald Hunnycutt, volunteer baseball coach, Twin Springs High School, effective February 26, 2016.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Ms. Gillenwater, all members voting aye, the Board approved the recommendation of Ms. Tamara Campbell, volunteer softball coach, Twin Springs High School, effective February 26, 2016.

DISCUSSION CONCERNING NON-RENEWAL OF CONTRACTS FOR NON-TENURED TEACHERS AND CLASSIFIED EMPLOYEES: Superintendent Ferguson explained to the Board that he will present the list of Non-Tenured Teachers and Classified employees for the recommendation of non-renewal of contracts, at the April 5, 2016 Regular Board Meeting.

BOARD MEMBER COMMENTS: None

ADJOURNMENT: There being no further business the Board adjourned at 8:34 p.m.

William “Bill” R. Quillen, Jr., Chairman

K.C. Linkous, Clerk